

BIG BLUE NEWS

A YEAR IN REVIEW

A MESSAGE FROM THE EXECUTIVES

2022 was another exciting year for Magnum! We have faced many twists and turns this year, including rising inflation, foreign conflicts, and supply chain disruptions. As with any challenge, all we can do is make the best decisions with the information at hand, and be ready to pivot and adjust with each coming day. We are proud of how Magnum has adjusted in 2022, and we came through it healthy and growing!

Magnum was fortunate to acquire another great company this year. We were able to work with Chris and Marianne Jahn to acquire the assets of their long-standing, family-run company, Jahn Transfer Inc. This acquisition added two terminals in La Crosse, WI and Madison, WI, along with an amazing crew of good, hard-working Jahn employees who are now apart of the Magnum family. We are so thankful for the great team we have at Magnum!

We continue to be on track to meet our 5-year strategic goals and are very excited about the opportunities ahead in 2023. If we continue to work together, have fun, and provide *Innovation with Value* to our great customers – the future is bright for all of us! Thank you to our wonderful customers, vendors, and employees for all you do. We hope you truly enjoy and make the most of this Holiday season with your family and friends!

MERRY CHRISTMAS, HAPPY HOLIDAYS AND HAVE A HAPPY, PROSPEROUS NEW YEAR!

From, Wayne Gadberry, Matt Gadberry, David Gadberry, James Johannesson, and Don Jemtrud

MAGNUM ANNIVERSARY PROGRAM

In June 2020, we partnered with our clothing store provider, Rambow, to help recognize and celebrate all employees years of service milestones. For all one-year and five-year increments after, money will be added to the employees Rambow account to spend on Magnum apparel.

If any employee has not already set up their account, Rambow will create one for them and notify them what their login credentials are on their anniversary.

They have 90 days to spend their account credit.

If someone has forgotten their username and/or password, please email marketing@magnumlog.com to be reset. For more information regarding credit amounts, please ask your Manager.



Q3 OTR SAFETY DRIVER

We would like to congratulate Bill Slocum for being our 3rd Quarter OTR Safety Driver!

We admire your dedication to keeping America's roads safe. Keep up the great work, you make us proud!



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