

BIG BLUE NEWS

HR/BENEFITS

OPEN ENROLLMENT IS NOVEMBER 6-17!

Magnum Benefits Open Enrollment is November 6 - November 17, 2023! Open Enrollment is your annual opportunity to make changes to your benefits for the new year, effective January 1, 2024. This is an **Active Enrollment**, meaning if you wish to enroll, make changes, or waive coverages, you must make changes **NOW**. If you do not make changes by Friday, November 17, your current plans will not carry forward for 2024. You will not be able to add or change coverage unless you have a qualifying life event or until the next Open Enrollment period in November 2024.

HOW TO ENROLL

WEBSITE



benefitsolver

www.benefitsolver.com

Company Code: magnum



benefitsolver



PHONE



GoToSMBO

SEE MY BENEFITS ONLINE
A KEELER & ASSOCIATES CO

SMBO Call Center

(888) 598-2040

Monday-Friday, 7 a.m.-5 p.m. CST

QUESTIONS ABOUT BENEFITS?

If you have any questions regarding benefits, please contact a member of the Benefits/HR team at (701) 561-7044.

NEW MEDICAL INSURANCE



NEW! Magnum will be partnering with Blue Cross Blue Shield of North Dakota in 2024 which provides access to an expansive national open network.

DENTAL INSURANCE



NEW! Your Delta Dental premiums for 2024 are **DROPPING!**

VISION INSURANCE



NEW! New Avesis Vision enhancements for 2024 is an increase in lens allowance from \$130 to \$150 and a refresh of your frames **every year!**

MAGNUM STORE

There is new apparel available on the Magnum Rambow store! Visit www.rambow.com (code: magnum) to see the recently added arrivals.

REMINDER – If you have recently celebrated a 1st, 5th, 10th, 15th, 20th, 25th, or 30th anniversary with Magnum, you have 90 days to spend your anniversary money on the Magnum Rambow store! For questions regarding Rambow, please email rambow@magnumlog.com.

SNOW CLEAT REIMBURSEMENT



Last winter, Magnum had 26 slips, trips or falls from 11/2022 to 4/2023.

Magnum will reimburse you for your cleat purchases! We will reimburse up to \$20.00 per year with a receipt. Please make sure they will fit your winter shoes/boots before purchasing!



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