

BIG BLUE NEWS

MEET LEADERSHIP



Pictured L to R: Matt Gadberry, James Johannesson, David Gadberry.

GET TO KNOW LEADERSHIP!

We took some time to ask members of our leadership team some questions to get to know them better! Matt Gadberry (Left) is our President of Truckload, Dedicated and Logistics, James Johannesson (Middle) is our President of LTL, and David Gadberry (Right) is our President of Warehousing.

Q: Which of our values are most important to you and why?

Matt: "Teamwork. The ability to collaborate effectively allows us to pool talent, perspectives and skills together to reach our company goals."

James: "Integrity. When we surround ourselves with honest people with high integrity that always try to do the right thing, even when it is difficult, we're in a good place."

David: "Teamwork. It creates a culture that promotes respect and trust, which then creates a supportive environment for all to thrive and grow professionally."

Q: What's your favorite part of your job?

David: "I'm fortunate to say that I love my job and the day-to-day of what it brings. To sum it up, my favorite parts would be the growth, the new challenges, and the people!"

Q: If you could have any position at Magnum, what would it be and why?

James: "I'd have to say I love my job and working in LTL has been fun. I enjoyed driving truck, it was fun to drive linehaul from terminal to terminal and meet our people. I also enjoyed working in dispatch – it was fast-paced and fun to work with our drivers and customers."

Q: In your tenure, what's one thing that makes you most proud?

Matt: "It's been amazing to see how far Magnum has come over the last 29 years of my tenure. David and I have had the opportunity to see the company grow from the beginning. Through incorporating new divisions and acquisitions, Magnum has brought on wonderful customers, vendors and employees that I'm lucky to work alongside every day."

G.O.A.L. – MONTHLY CHARACTERISTIC OF A LEADER

COMMUNICATION

The best leaders are skilled communicators who can communicate in a variety of ways; from transmitting information to soliciting input and using active listening techniques. They can communicate well both orally and in writing, and with a wide range to people from different backgrounds, roles, levels, geographies, and more. The quality and effectiveness of communication among leaders will directly affect the success of our business strategy.



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