

# BIG BLUE NEWS

## SHARED SERVICES REMINDERS

### NATIONAL TRUCK DRIVER APPRECIATION WEEK

**National Truck Driver Appreciation Week is coming up fast!**

During the week of September 15-21, Magnum supports and celebrates our drivers through a week of free meals, gifts and giveaways on our Facebook page. This week is one of our favorites in the transportation industry, so join us in celebrating the people who deliver all the goods to keep our world spinning!



### BENEFIT PROGRAMS & SERVICES AVAILABLE

#### COMPANY PAID BASIC LIFE AND AD&D

Coverage amount of \$15,000 each.

#### DELTA DENTAL

Provides TWO free cleanings per year with an in-network provider.

#### EAP HEALTHADVOCATE

Offers employees and dependents six free sessions per person per plan year.

#### AVESIS VISION

Offers \$150 allowance for contacts or frames every year with an exam.

#### MEDICARE ADVISOR

Contact Shannon Lien, [slien@vaaler.com](mailto:slien@vaaler.com) to help with all Medicare questions.

#### TRADITIONAL 401K OR ROTH IRA

Magnum offers a Traditional 401k or Roth IRA to full-time and part-time employees 18+. You can contribute to one or both. Magnum will contribute 50% of your contribution up to 6%.

#### FURTHER HSA

Your money earns interest tax-free! When your base balance reaches \$1,000, you can open a basic investment account with access to 30+ mutual funds. When your basic investment account reaches \$10,000, you can invest funds with a self-directed brokerage account through Charles Schwab.

#### CRITICAL ILLNESS BE WELL BENEFIT

Every year, each family member who has Critical Illness coverage can receive \$75 for getting a covered Be Well Benefit screening test, such as annual exams, cancer screenings, cardiovascular screenings, and more.

### G.O.A.L. – MONTHLY CHARACTERISTIC OF A LEADER

#### INFLUENCE

As a leader, you must be able to influence others to get the work done. Being able to persuade people through thoughtful use of appropriate influencing tactics is an important trait of inspiring, effective leaders. Influence is quite different from manipulation, and it needs to be done authentically and transparently.



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