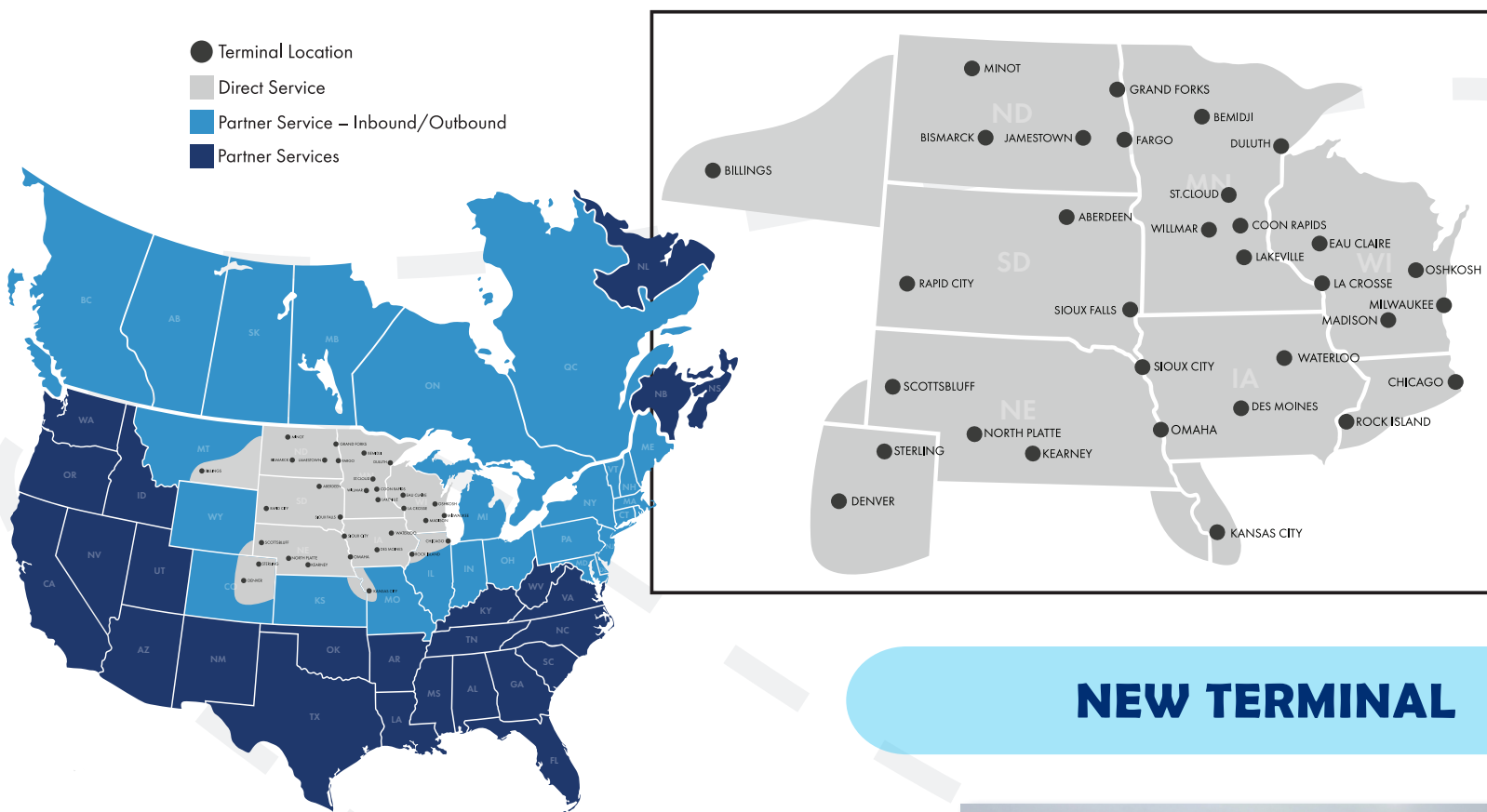


BIG BLUE NEWS

LTL

LTL TERMINAL LOCATIONS



WI NETWORK EXPANSION

LTL has expanded their footprint by adding two terminals in Wisconsin! The 22-door Oshkosh terminal, located at 2700 Universal Street, opened in September and has been a critical asset to our Wisconsin territory. The 49-door Milwaukee terminal is expected to open early 2025.

RETIREMENT

GARY SPRUNK – LTL ASSET DRIVER

We'd like to congratulate Gary on his retirement after his 9-year Linehaul and 2-year Asset Driver stints for LTL. Gary has been a huge help delivering and recovering LTL assets throughout our territory. Thank you, Gary, for all your hard work and dedication. We wish you all the best!

NEW TERMINAL



Ground has been broken in Billings! The new build has 23 doors, with an expected opening date of January 1, 2025.

UPDATE PERSONAL INFORMATION

As we approach the new year, please take a moment to update your personal contact information, including phone numbers, home address, and email address. Accurate information is essential for receiving important notices, tax documents, and emergency communications. To update your details, call HR at 701-561-7044.

G.O.A.L. LEADERSHIP TRAIT

COURAGE

It can be difficult to speak up at work, whether you want to voice a new idea, provide feedback to a direct report, or flag a concern for someone above you. Leaders who promote high levels of psychological safety in the workplace enable their employees to speak up freely and share candid concerns without fear of reprecussion. This fosters a coaching culture that supports courage and truth-telling, and enables both team members and leaders to take bold actions that move things in the right direction.



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