

# BIG BLUE NEWS

## HR/BENEFITS

### OPEN ENROLLMENT IS OCTOBER 7-18!

**Magnum Benefits Open Enrollment is October 7 - October 18, 2024!** Open Enrollment is your annual opportunity to make changes to your benefits for the new year, effective January 1, 2025. This is a Passive Enrollment, meaning your current elections will roll forward. However, if you are enrolled in the Health Savings Account (HSA) or the Dependent Care Flexible Spending Account (FSA), you **MUST** elect a new employee contribution amount to continue your deduction in 2025.

### HOW TO ENROLL

#### WEBSITE



#### PHONE



### QUESTIONS ABOUT BENEFITS?

If you have any questions regarding benefits, please contact a member of the HR team at **(701) 561-7044**.

### MEDICAL INSURANCE



Magnum is still partnering with Blue Cross Blue Shield! Employee monthly premiums will increase 2%, effective 1/1/2025.  
[www.allmyhealth.com](http://www.allmyhealth.com)

### NEW HSA/FSA ADMINISTRATOR



**Further has been acquired by HealthEquity.** Your benefit accounts will be transferred to the HealthEquity portal on 1/1/2025. Magnum's contribution for 2025 is increasing to \$14.00 bi-weekly or \$7.00 weekly. You must contribute to your HSA account to receive the employer contribution.

### DID YOU KNOW?

#### 401(K) PLAN – MERRILL

Need to change your contribution? Contact Merrill:  
[1-800-228-4015](tel:1-800-228-4015) / [www.benefits.ml.com](http://www.benefits.ml.com)

#### HEALTH & WELLNESS DISCOUNTS

If you are enrolled in Magnum's medical insurance, exclusive deals are available to you when you join Blue365. It's free to join! / [www.blue365deals.com](http://www.blue365deals.com)

#### EAP

Support to achieve a health work/life balance.  
24/7 confidential help with personal issues.  
[1-866-799-2485](tel:1-866-799-2485) / [www.healthadvocate.com](http://www.healthadvocate.com)

#### MAGNUM BENEFIT WEBSITE

Learn more about your benefit options!  
[www.magnumlogbenefits.com](http://www.magnumlogbenefits.com)

### NEW BENEFIT ADDED FOR 2025!



**Magnum will be partnering with LegalShield + IDShield!** Shield your identity, privacy and legal rights with direct access to a dedicated provider law firm, device protection, financial protection and more. Individual and Family rates available.



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