

# BIG BLUE NEWS

## MEET OUR DEDICATED TEAM!

The Dedicated team includes 64 drivers, 4 dispatchers, and support from Coon Rapids, MN, and Sioux Falls, SD, serving IA, MN, ND, SD, WI, and IL. The team's steady growth reflects our expanding reach across the Midwest.

What we do: We are the delivery arm for our customers, replacing the need for their own fleet and drivers. We handle all aspects of delivery, pickup, and sortation. We become an extension of their company. A true partnership.

Best part of our job is outperforming our customers' expectations, and working with them daily.



### Dedicated (DED) Team Facts:

- Troy was the 6th-grade spelling champ at Linwood Elementary. Go Lightning!
- Rachael has 23 years of competitive volleyball under her belt.
- Kurt fights fires all week, but at the campground he's simply... The Torch.
- Patrick was the 1976 Bicentennial Egg Toss Champion of Emerson, ND. Four-time champ, thank you.
- Shawn once drag-raced a '69 Chevelle SS he built himself.

## A MESSAGE FROM LEADERSHIP

As 2025 comes to a close, we want to take a moment to reflect on where we've been, what we've accomplished together, and where we're going next. This year called for some tough, short-term decisions, but every one of them was made with Magnum's long-term strength and success in mind. Through it all, your resilience, commitment, and sacrifices have kept us moving forward and building a stronger foundation for the future.

We're proud of the progress we've made in expanding our reach and serving customers even better. Earlier this year, we opened a new terminal in Billings, MT, and we're preparing to open a larger terminal in Sioux City, IA, soon. These additions are more than milestones; they're part of an intentional strategy for sustainable growth and broader coverage, helping us operate more efficiently and deliver the service our customers count on.

At the same time, we recognize that 2025 brought its share of hurdles. But challenges are nothing new to Magnum, and neither is rising to meet them. What stands out most this year is how you showed up every day with professionalism, pride, and a determination to get the job done. That's what we do here. Good jobs for good people, making the impossible possible. It's not just a phrase; it's how this team operates, day in and day out.

Looking ahead to 2026, Magnum's leadership remains committed to supporting the organization's growth and prosperity over the long haul. The opportunities ahead energize us, and we have several exciting initiatives planned for the new year that will keep us moving toward our strategic goals. Most importantly, we'll continue making informed decisions that protect what we've built and position us for continued success.

Thank you to all of our employees, customers, and vendors for your ongoing support and dedication. We hope you're able to slow down, recharge, and enjoy meaningful time with the people who matter most this holiday season. Here's to a strong finish to 2025, and an even better year ahead!

**Merry Christmas, Happy Holidays and Happy New Year!**  
From, Wayne Gadberry, Matt Gadberry, David Gadberry, and James Johannesson