

BIG BLUE NEWS

MAGNUM'S NEWSLETTER

March 2026

SHARED SERVICES

Shared services are centralized departments that support the entire organization rather than one specific team. They drive efficiency, consistency, cost control, and compliance while enabling frontline teams to focus on revenue and operations.

MARKETING

At Magnum, Marketing is about brand recognition, not only for current and future customers but current and future employees as well. We do this by promoting Magnum as a company in ways that connect with the right audience. Marketing blends strategy, psychology, creativity, and data to drive awareness, leads, and revenue.

RECRUITING

Recruiting helps keep Magnum moving forward by connecting our teams with great people. The Recruiting Team works closely with operations to support consistent hiring and a smooth start for new employees.

ACCOUNTING

Accounting tracks, organizes, and reports Magnum's financial activity to ensure accuracy and compliance. It helps leadership understand profitability, control costs, and make informed financial decisions.

RISK MANAGEMENT

The Risk Management department consists of the Loss Control, Claims and Driver Development teams. They're here to assist and facilitate the process of crash claims, workplace injury claims, and identify ways to improve and develop our employees.



Check out this month's blog about Marlene Hadwiger, Dock Specialist - OSD, in Kearney, NE!



COMPLIANCE

The Compliance team supports safe, compliant operations across the company, including DOT requirements, vehicle registration, and driver compliance reviews. As part of Shared Services, the team works behind the scenes to reduce risk, support teams, and keep operations running smoothly every day.

HR

Human Resources supports employees and leaders with guidance, resources, and consistency across the company. HR's goal is to help create a positive employee experience while keeping policies and processes aligned.

BENEFITS

All Magnum benefits information can be found on the UKG Magnum Benefits tab on your main page. Magnum offers a wide variety of benefits designed to fit your and your family's needs. If you have questions, contact HR at 701-561-7044.

MAINTENANCE

Maintenance keeps Magnum moving by ensuring our equipment is safe, reliable, and road ready. The team manages preventative maintenance, inspections, and repairs to minimize downtime and protect our drivers. By keeping our fleet in top condition, Maintenance supports safety, efficiency, and on time performance across the company.

IT

IT manages the technology that keeps Magnum running, including hardware, software, networks, cybersecurity, and data systems. They ensure employees can work efficiently, systems stay secure, and technical problems get solved quickly.

