

ONE MAGNUM MONTHLY

One Team. One mission. OneMagnum.

October 2026

We're more than HR

Human Resources supports employees at every stage of their career here at Magnum, from onboarding and benefits to leave, career changes, and everything in between!

Behind the scenes, our HR team supports employees and managers every day with employee development, policies, compliance, leave administration, employee relations, and workplace resources. Behind all the paperwork and processes, HR is really about our people.

Have a question, concern, or aren't sure whom to contact? Reach out to us; we're here for you!

701-561-7044 | human_resources@magnumlog.com

Open Enrollment

Open Enrollment for the 2027 benefit year is November 9–20, 2026.

This year is a passive enrollment, meaning your current benefits will automatically carry over into 2027. However, employees should still review plan details, costs, and any benefit changes for the new year.

Watch for more information from HR, including enrollment instructions, deadlines, and plan updates.

Important: You must renew HSA and FSA elections each year.

PTO Check

As we head into the final months of the year, please review your PTO balance and plan your remaining time off now.

PTO carryover is limited to 80 hours as of December 31.

NTDAW Recap

Across our network, terminals celebrated National Truck Driver Appreciation Week in their own way, giving each location the flexibility to make the week special for their drivers.

Our Marketing team also volunteered at the North Dakota Transportation Club's driver appreciation event, serving free lunches to local truck drivers in the Fargo area.

We wrapped up the week with our Annual Driver Appreciation Golf Tournament. Thank you to everyone who joined us, and especially to our sponsors for helping make the entire week possible!

THANK YOU, DRIVERS!



Halloween Contest!

Our favorite contest of the year! Show off your Halloween costume for a chance to win a prize!

On October 31, we'll post our Halloween Costume Contest on Facebook. Just drop a photo of your costume in the comments, then get your friends to show it some love! The photo with the most likes wins.